

**Annual General Meeting**

**25th March 2023 @ 2pm**

**Clayton Dublin Airport Hotel**

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| Present: | Club | Position (after Elections) |
| Paul Carroll | LMW&WC | President, Anti-Doping, Health & Safety Officer |
| Simon Durham | Goldenfalls | Waterski Officer & Deputy President |
| Miriam Quinn | Wake N Ski | Committee Secretary, WIS Rep, Director & Company Shareholder |
| Brid Deegan | LIWSC & Wake N Ski | Treasurer |
| David Zebedee | LIWSC | Wakeboard Officer & Director |
| Keela O’Malley | Wake N Ski | Women in Sport Officer & Company Shareholder |
| Graeme McKibbin | Wake N Ski | Development Officer |
| Cathal O’Caoimh | LMW&WC | Company Secretary, GDPR & Governance Officer |
| Cormac Collins | LMW&WC | Disability Inclusion Officer |
| Andy McQuiggan | Newferry | Coaching & Technical Liaison Officer |
| Cornelia Krausz | LMW&WC | IT Officer and WIS Rep |
| Jackie Bates Gaston | Meteor | Director, Equality and Safe Guarding Officer |
| David O’Caoimh | LMW&WC | Director |
| Jeff Harney | Carrig Wake |  |
| Rob Skelly | Lower Bann |  |
| Mark Cullen | PBWSC |  |
| Mark Monaghan | PBWSC |  |
| Gillian Monaghan | PBWSC |  |
| Sam Monaghan | PBWSC |  |
| Andrew Monaghan | PBWSC |  |
| Desmond O’Loan | Meteor |  |
| Mike Gaston | Meteor |  |
| Louise Conley and Family | Newferry |  |
| Sarah McKibbin | Wake N Ski |  |
| Keanna McKibbin | Wake N Ski |  |
| Keziah McKibbin | Wake N Ski |  |
| Trish Byrne | Wake N Ski |  |
| Martin Hennessy | Wake N Ski |  |
| Lauren Hennessy | Wake N Ski |  |
| Darragh Hennessy | Wake N Ski |  |

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| **Apologies:** | Carl Cautley (Goldenfalls), Dave Foley (Wake N Ski), Dianne Kirby (individual member), Eamonn Prunty (Wake N Ski), Linda Johnson, Peter Gaston (Lower Bann), Ric Deegan (LIWSC & Wake N Ski), Stuart England (Meteor) & Wilbur McDonald (Newferry) |
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| **1.** | **Welcome** |
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|  | The meeting commenced with a welcome and a note that it was good to meet again in person. The meeting information was emailed to all the clubs on 20th February 2023, officer’s reports and financial statements were uploaded to the website this month. |

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| **2.** | **Approval of Minutes of the AGM of 12th March 2022** |
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|  | The minutes of the 2022 AGM held on 12th March 2022, which were circulated on 20th February 2023, were approved. Proposed by Cathal O’Caoimh and seconded by Cormac Collins. |
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| **3.** | **Constitutional Amendments** |
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|  | Prior to the meeting all the clubs were emailed 20th February 2023 the 8 proposed amendments to the Constitution with detailed explanatory rationale for these changes. |
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|  | **Proposal 4:** Cathal O’Caoimh presented this paper and explained that what happened last year was very unfair on Cornelia Krausz; process needed to be changed to ensure that we would do this right in the future. |
|  | A verydetailed discussion was had about this proposal and the following points were clarified and noted: |
|  | * Deputy President has only 1 vote. |
|  | * The Immediate Past President has no vote and is in an advisory/consultancy role. |
|  | * Every year the AGM/EGM can decide on the amount of time/experience of the Deputy president. |
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|  | **Proposal 8**: Desmond O’Loan queried if the “individuals delegated to do so by the management committee or the board” can make decisions for the federation. Paul Carroll said that the nominee could not make decisions for the Federation unless expressly agreed in advance. |
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|  | The following were approved by the meeting:   * Proposal 1 * Proposal 2 * Proposal 3 * Proposal 4 * Proposal 5 * Proposal 6 * Proposal 7 * Proposal 8   All were Proposed by Rob Skelly and seconded by Brid Deegan. |
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| 4. | **President’s Report - Paul Carroll** |
|  | The President’s report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Paul Carroll stated that the key activities of 2022 were outlined in his report. |
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|  | Paul sincerely apologised to Cornelia Krausz and said it was wrong and unjust what happened to her last year. He said it was very much appreciated all that she had done during her term and continues to do for the federation. |
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|  | Paul also discussed Dave Foley’s resignation as Treasurer in December 2022 due to his work commitments and acknowledged the excellent contributions he made to the Management Committee in the last year, he was a valuable and beneficial member of the team. |
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|  | He informed the meeting about Covid supports that are available this year and appealed to the clubs to provide ideas to assist us with our decision making for this fund. |

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|  | He asked the clubs to be more responsive to federation emails. |
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|  | Mark Cullen asked about how to get more funding for his club. Paul said that there will be a new development officer appointed at today’s meeting who can assist him with this matter. Mark also noted that coaching facilities can be financially draining on clubs like his. |
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| **5.** | **Secretary’s Report - Miriam Quinn** |
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|  | The Secretary’s report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Miriam Quinn echoed what Cathal O’Caoimh and Paul Carroll had said earlier about what happened to Cornelia Krausz. She expressed her gratitude for the way she handled the situation which was extremely difficult for her in the short time that she was President; she was professional, patient and tried really hard to build positive relationships and a more productive work environment especially as this was not of her making. She continued after these event to diligently help us with all IT matters and provided very valuable assistance which was much appreciated. |
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|  | The last year was very demanding for all concerned but the Management Committee has reacted and have made plans for reforms. Miriam said that lessons have been learned and we can now look forward. |
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| **6.** | **Treasurer’s Report - Brid Deegan** |
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|  | The draft financial statements were published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Brid took over the role from Dave Foley in January as caretaker and also expressed her gratitude to him for how well he completed end of year accounts and his handover. |
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|  | The Auditors have agreed to sign off on a clean audit report. The draft audit report will be approved by the board after this meeting and then signed off by the Auditors. |
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|  | Paul Carroll thanked Brid for taking over from Dave Foley. |
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| **7.** | **Election of Auditors** |
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|  | Under item 3. Constitutional Amendments, proposal number 6: noted, it is the role of the Board to deal with this matter in future. |
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| **8.** | **Waterski Report – Simon Durham** |
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|  | The Waterski Officer report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Simon Durham explained that he took up the role in August and undertook this job while stressing that he would not be an expert on the “rules and regulations” of all aspects of water-skiing. He sees his position as being involved in the development of these disciplines and to help the clubs. He also said that he was not aware of how much work goes “on behind the scenes” on the Management Committee. |
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|  | Simon thanked the clubs, without the clubs there is no federation. |

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|  | He stressed the importance of one of the biggest problems for the clubs is insurance. |
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|  | Mark Monaghan said that his club would welcome anything that can be offered by the federation for his club. |
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|  | Mark Cullen enquired if there could be more home competitions organised. |
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| **9.** | **Wakeboard Boat & Cable Report - David Zebedee** |
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|  | The Wakeboard Boat and Cable Officer report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | 2nd September 2023 was announced as the Wakeboard Boat Nationals date in Newferry. |
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|  | David felt there is more emphasis needed in recruiting back to boat wakeboarding. |
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|  | Rob Skelly suggested small competitions should be introduced including interclub. |
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|  | It was felt that the key to success in these matters is to encourage more young people to get involved. |
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|  | David O’Caoimh described how previous grassroots events were very successful with a one day competition and the next day jam sessions. |
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|  | Andy McQuiggan highlighted the cost of requiring paramedics for events. |
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| **10.** | **Women In Sport Officer’s Report – Keela O’Malley** |
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|  | The Women in Sport Officer report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Keela O’Malley took up the role in August and she went through some of the points from her report as follows: |
|  | * eight clubs ran events catered to women in sport this year, which were all very successful and innovative. Their photos and reports were put together in a presentation called a sway and shared on our social media; she recommended all to have a look at them as the links are included in the report or can be found on Facebook or Instagram. |
|  | * all female entrants to the water-ski nationals were free and licences refunded. |
|  | * her subcommittee have started to engage more on social media and have been working very hard on IT to reach a wider audience and make use of the tools available to us to do so. |
|  | * in her report there were also included some financial summaries, there was ~€5k remaining at the end of last year, which Sport Ireland allowed us to carry forward into this year. |
|  | * the federation was ranked eighth out of 65 sport organisation registered with Sport Ireland for women representation on our board, which is very promising for increased funding for this year. |
|  | * Cornelia Krausz and Dianne Kirby, two of our Women in Sport representative conducted an interview for International Women’s day that has been extremely successful on our social media and sent a very encouraging message to try water-skiing and keep at it. |

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|  | Looking forward/current on-going projects were outlined as follows: |
|  | * She and her subcommittee are looking to make sure that we have active women representatives in each club. The clubs who filled out the recent application for funding form were asked to provide a name of a women in sport representative for their club. She plans to contact them shortly to join her on the subcommittee and to be a point of contact within their club for all news/initiatives. |
|  | * Keela has heard that there is a desire to train more women on coaching, boat driving and judging, so in conjunction with the main federation, she is planning to put an emphasis on this in the coming year. |
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|  | Keela announced that at the last Management Committee meeting the applications received from clubs for funding from Women in sport were reviewed. Approval was granted for many of the projects. Some clubs submitted multiple applications and at this stage it is not possible to fund them all but each club will receive funding for at least one of the projects they put forward. Emails will be sent out shortly regarding the details of each club’s individual funding and the criteria.  Keela congratulated the clubs for their excellent and timely application and believes that this will make for a good season ahead for Women in Sport. |
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|  | She thanked the main committee, the Women in Sport subcommittee and the clubs for all their help and contributions. |
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| **11.** | **Anti-Doping Report – Paul Carroll** |
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|  | The Anti-Doping report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Paul Carroll gave a presentation of his report to the meeting. Main message “Clean sport – no drugs, of any kind” |
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| **12.** | **Safeguarding Report - Paul Carroll** |
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|  | The Safeguarding report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Paul Carroll reviewed the main points of his report & the various levels of training. Main message when dealing with children – vetting is required to keep our sport safe. |
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|  | It was clarified that this area was previously referred to as Child Welfare. |
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|  | Mark Monaghan queried about taking children out on boats. Paul Carroll said that this should not be done without a parent/guardian in order to protect yourself. |
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|  | Brid Deegan enquired if all the clubs have an officer and policy in place. Paul Carroll confirmed that they do but noted a review might be required. |
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|  | Rob Skelly provided information about courses available in the North of Ireland. |
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| **13.** | **Affiliation fees 2023/2024** |
|  | Management Committee proposed that they should be retained at 2023 levels and Mark Cullen seconded this. |

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| **14.** | **Governance - Cathal O’Caoimh** |
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|  | The Governance report was published on the website in advance of the meeting -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Cathal O’Caoimh reviewed the main points of his report. |
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|  | We said we badly need help with GDPR and asked that clubs could check with their members if they have expertise in this area as we need someone to volunteer for this role. Brid Deegan suggested if needs be engage a consultant; this will be reviewed. |
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|  | Confirmed that we comply with Governance Code for Sport. |
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|  | In 2022 the board wish to appoint 2 new directors to bring the number to 6. |
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|  | Cathal wanted to draw attention to the clubs what they need to do in-house as in the future they too may have to attend to governance matters in order to receive funding. Initial steps are outlined in his report. |
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| **15.** | **Competition Calendar 2023** |
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|  | The draft 2023 calendar was presented (this first draft included the dates that have already been provided by the clubs to date e.g., Women in Sports dates, Wake N Ski Slalom League 3rd June 2023, 23rd to 25th June 2023 Watersports Inclusion Games, etc) and is only the first iteration. Clubs were requested to provide information about events and dates for Summer 2023. |
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|  | Once this information is received, we will put these details on the calendar website to support clubs and members to plan for the season ahead. |
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|  | Management Committee proposed the approval of the National tender applications that were recently submitted from 3 clubs to host Waterski Nationals (Golden Falls), Wakeboard Cable Nationals (Ballyhass) and Wakeboard Boat Nationals (Newferry). Rob Skelly seconded. |
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|  | Desmond O’Loan said that Meteor has agreed their dates for the season and will forward to the Management committee. |
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| **16.** | **Election of Management Committee** |
|  | The Committee positions were unanimously agreed as follows:   * President: Paul Carroll. Proposed by Rob Skelly. Seconded by Andy McQuiggan. * Secretary: Miriam Quinn. Proposed by Paul Carroll. Seconded by Rob Skelly. * Treasurer: Brid Deegan. Proposed by Cathal O’Caoimh. Seconded by Cormac Collins. * Waterski Officer: Simon Durham. Proposed by Miriam Quinn. Seconded by Paul Carroll. * Wakeboard Boat & Cable Officer: David Zebedee. Proposed by Brid Deegan. Seconded by Paul Carroll. * WIS Officer: Keela O’Malley. Proposed by Jackie Bates Gaston. Seconded by Brid Deegan * Development Officer: Graeme McKibbin. Proposed by: Paul Carroll. Seconded by Miriam Quinn |
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|  | Under item 3, proposal 4 agreed earlier, the Deputy President is determined at the AGM and it was agreed that it was acceptable that in this case the candidate has served 6 months on the Management Committee. Paul Carroll proposed Simon Durham and Keela O’Malley seconded. |

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|  | The Non-Committee positions were agreed as follows:   * Anti-Doping Officer: Paul Carroll * Archivist: Stuart England * Barefoot Officer: Andy McDonald; committee to finalise * Coaching Officer: Andy McQuiggan * Data Protection Officer: Cathal O’Caoimh * Disability Inclusion Officer: Cormac Collins * Equality Officer: Graeme McKibbin/Jackie Bates Gaston; committee to finalise * Governance Officer: Cathal O’Caoimh * Health and Safety Officer: Paul Carroll * IT Officer: Cornelia Krausz * National Safeguarding Officer: Jackie Bates Gaston * Technical Liaison Officer: Andy McQuiggan |
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|  | Paul Carroll informed the meeting that Cathal O’Caoimh will not be going forward next year for re-election and we need now to be looking for his replacement preferably someone with a business background. |
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| **17.** | **Any Other Business** |
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| **a** | **Disability Inclusion Officer Report** |
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|  | The Disability Inclusion Officer report is published on the website -  <https://www.irishwwf.ie/iwwf/documents/agm-presentations> |
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|  | Cormac Collins reviewed the main points of his report. |
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|  | Watersports Inclusion Games Report June 2022: Cormac said it was a very successful event (except for the weather) and wanted to acknowledge with thanks all the assistance provided with special mention for Paul Carroll, Andy McQuiggan, Cornelia Krausz, David O’Caoimh, Tommy Whelan, David Zebedee, LDYC, IrWWF and Carrig Wake. |
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|  | Watersport Inclusion Games 2023 will be held in Wexford Sailing Club 24th and 25th June 2023: Cormac has received some offers of help already but has said that he could still do with some more volunteers and said that if someone is interested they should contact him directly (email address: [stonesthrow.cc@gmail.com](mailto:stonesthrow.cc@gmail.com)) – Rob Skelly said he will provide federation equipment for the event. |
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|  | Vision Sports Day, 10th September 2022 was hosted by Wake N Ski, manpower by Jeff Harney, Brian O’Callaghan, Ellen Collins, Eamonn Prunty & Cormac Collins. Sponsorship for the event came from VSI & IRWWF. 6 visual impaired people of all ages skied, 2 for the 1st time. |
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| **b** | **Boat Driving and Coaching Courses** |
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|  | Andy McQuiggan gave details of the federation boat driving & coaching courses available. A Boat Driving Theory course is scheduled for 4th April 2023 at Newferry & is available to do online. Contact Andy McQuiggan for more details - andrew.mcquiggan@googlemail.com |
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|  | Paul Carroll said these course are available now and to get in touch as Andy can arrange them when there is demand. Andy said it is done on a not for profit basis and costs are minimal, just to cover expenses. Paul Carroll said that the Management Committee will look favourably on funding these courses. |

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| **c** | **Insurance problems** |
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|  | Jeff Harney described the difficulties he has experienced with insurance and said he is aware that other clubs are in a similar position. Paul Carrol said that the issue of insurance is a minefield in our classification of “extreme sports”. Jeff suggested that the clubs share insurance information. |
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| **d** | **Wakesurfing** |
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|  | David O’Caoimh stated that he has observed that the sales of boats designed for wakesurfing are huge and suggested that there should be plans to run a competition for this discipline at the Wakeboard Nationals. There was some discussion about insurance problems for this and hydrofoil. |
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| **e** | Rob Skelly suggested that we should consider father and son or family days. |
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| **f** | Paul Carroll informed the meeting that all IrWWF policies are available on the website - <https://www.irishwwf.ie/iwwf/governance/policies-dash-general-irwwf> |
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|  | Paul Carroll thanked everyone for attending and their contributions. He said it was especially nice to see so many families and young people in attendance. |
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|  | After the AGM there was an awards event. Award, nominations and winners as follows: |
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|  | **Cianne Naji** |
|  | Nominations: Zara Conley (Newferry) & Keanna McKibbin (Wake N Ski). |
|  | Winner: Keanna McKibbin, Wake N Ski. |
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|  | **Richard Armstrong** |
|  | Nominations: Stephan Van Breda (Golden Falls), Sam McClintock (Newferry), Matthew O’Malley (Wake N Ski), Graeme McKibbin (Wake N Ski) & Lauren Hennessy (Wake N Ski). |
|  | Winner: Stephan Van Breda, Golden Falls |
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|  | **Young Sports Person of the Year** |
|  | Nominations: Andrew Monaghan (PBWSC), Darragh Hennessy (Wake N Ski), Matthew O’Malley (Wake N Ski), Keanna McKibbin (Wake N Ski) & James Taylor (Newferry). |
|  | Winner: Andrew Monaghan, PBWSC |